

California Transparency in Supply Chains Act of 2010

Updated 12/15/2014

Vitro Architectural Glass (formerly PPG Glass) recognizes the importance of conducting business in an ethical manner that respects human rights. Vitro maintains internal accountability standards for employees through its legal and ethical compliance program Leadership Through Integrity, Vitro Global Code of Ethics (the “Global Code of Ethics”), which focuses on areas of ethical risk, and helps foster Vitro’s culture of honesty, accountability and transparency.

The Global Code of Ethics prohibits the use of child labor or forced labor in any form and requires Vitro to provide a safe, healthful workplace. Vitro’s Global Code of Ethics also includes the requirement to comply with all laws in all places where we do business. We regard observing local law to be the minimum acceptable level of conduct. In addition, Vitro’s own standards of conduct frequently oblige us to go beyond the legal minimum of a locality and to conduct our affairs according to the higher standard. If an employee is in violation of our Global Code of Ethics, we reserve the right to terminate such employee, or we will work with them to remedy the violation.

Vitro expects our valued suppliers to operate their business practices in accordance with Vitro’s ethics and integrity expectations. As such, Vitro has implemented a Global Supplier Code of Conduct (the “Supplier Code”). At minimum, our suppliers must fully comply with applicable local laws and internationally recognized standards in every region they operate. Under no circumstance, shall any Vitro supplier or subcontractor knowingly utilize child or forced labor in their global business. The Supplier Code also requires Vitro suppliers to provide safe and healthy working conditions and to comply with all applicable legal and regulatory requirements with respect to wages, working hours and benefits.

In the event that a Vitro supplier violates its obligations with respect to the Supplier Code, we will take appropriate action, which may include allowing the supplier to remedy the violation. If the supplier persists in conducting its business practices in a manner inconsistent with these obligations, we will evaluate our business relationship with that supplier and take appropriate corrective action. Corrective action may include cancelation of an affected order, prohibition on further use of a facility or supplier, termination of applicable contracts and reporting the violation to the proper authorities. Vitro reserves the right to audit our suppliers to evaluate their compliance with the law and Vitro requirements.

Vitro believes that education and training are critical components to ensuring that our employees and suppliers meet our high ethical standards. Many employees, including those with responsibility over our supply chain, are required to take yearly Global Code of Ethics training. Additionally, Vitro periodically trains employees and managers with responsibility for supply chain management with respect to human trafficking and slavery.